

Large Organisation Network Group (LONG)

Reid MacEwen Training & Conference Centre, Erskine Hospital, Blantyre Room, Bishopton, Renfrewshire, PA7 5PU



Host:

14 September 2009: People Management – Working Together

AGENDA

9:00 – 09:30 *Refreshments & Registration*

09:45 – 10:30 Session 1:
Alex Elmywood, Director of Client Services - **Investors in People Scotland**
Welcome

Jim Panton, Chief Executive - **Erskine Hospital**
An introduction to Erskine Hospital, our aspirations, priorities, challenges, and the IIP journey so far.

10:30 – 10:45 *Coffee and Tea Break*

10:45 – 13:00 Session 2:
Dee Logan, Director - **Synchronicity People Solutions Ltd**

People Management – Working Together

This highly interactive and revealing session will provide an insight into how understanding our own and colleagues' personal styles and approaches are fundamental to developing effective working relationships. It will cover the following themes:

- Understanding self
- Understanding different Others (customers and colleagues)
- Recognise clues to know 'who am I facing?'
- Know how to adapt to connect
- Take action

13:00– 13:45 *Lunch*

13:45 – 15:00 Session 3:
Peter Russian, Chief Executive - **Investors in People Scotland**

Embedding People Management into Business Strategy

Using New Choices principles, delegates will work in teams to identify individual business priorities and people management issues associated with them.

Using lessons learnt during this event as well as IIP principles, delegates will work with colleagues to identify possible actions and solutions to implement within their organisations.

15:00 – 15:15 Questions and Close