

Large Organisation Network Group (LONG)

Edinburgh Napier University, The Business School, Edinburgh Institute Leadership and Management Practice, Craiglockhart Campus, Colinton Road, Edinburgh



Host:



26 June 2009: Building Leadership for Scotland's Future

AGENDA

- 9:30 – 10:00 *Refreshments & Registration*
- 10:00 – 10:45 Session 1:
Peter Russian, Chief Executive - **Investors in People Scotland**
Welcome
- Sandra Watson, Associate Dean Academic Development** - **The Business School, Edinburgh Napier University**
Jill Meighan, Head of Corporate Learning & Development - **Edinburgh Napier University**
An introduction to Edinburgh Napier University, our aspirations, priorities, challenges, and the IIP journey so far.
- 10:45 – 11:15 Session 2:
Sandra Watson, Associate Dean Academic Development - **Edinburgh Napier University**
- Introduction to Edinburgh Institute of Leadership and Management Practice
Emerging themes in leadership thinking and research
- 11:15 – 11:30 *Refreshment Break*
- 11:30 – 13:00 Session 3
Mike Fiszer, Director of Leadership Development - **Edinburgh Institute of Leadership and Management Practice**
- A) Influencing Leaders
This session will focus on identifying what strength based and positive psychology have to offer to understanding leadership influencing behaviours.
- B) Moving the Leadership Thinking Agenda Forward
An interactive session where we will use appreciate enquiry to explore current strengths in how organisational leaders influence.
- 13:00 – 13:45 *Lunch*
- 13:45 – 15:00 Session 4:
Peter Russian, Chief Executive - **Investors in People Scotland**
- Embedding Leadership into Business Strategy
Using the New Choices approach, this activity will consider how a number of topical and common business challenges can be linked to and addressed by effective leadership management. The purpose of the exercise is to both stimulate thought and learning around leadership but also to understand the application of New Choices.
- New Choices – New Recognition and Branding
To support the development of New Choices, IIPUK has updated the different forms of recognition that organisations can achieve. Our new Gold, Silver and Bronze accreditations will recognise those organisations who are using the Investors in People framework to put in place and evaluate high performance work practices.
- Our brand has also been refreshed and updated. All organisations assessed after 6th May 2009 should be using the new logo. Organisations that were recognised before this can switch to the new logo immediately, or update at their next review.
- 15:00 – 15:15 **Peter Russian, Chief Executive** - **Investors in People Scotland**
Questions and Close