

Large Organisation Network Group (LONG)

Edinburgh Napier University, The Business School, Edinburgh Institute Leadership and Management Practice, Craiglockhart Campus, Colinton Road, Edinburgh

Host:



16 June 2010: Leadership and Management

AGENDA

09:15 – 09:45 *Refreshments & Registration*

09:45 – 10:30 Introduction

Peter Russian, Chief Executive

- Investors in People Scotland

Overview for the day

John Hutchison, IIP Specialist

- Investors in People Scotland

This LONG event is about looking at best practice in leadership and management. We will start the day by looking at the Kotter model for leadership to agree a common agenda for both leadership and management. We will follow this with three key note speakers.

10:30 – 12:00 Sandra Watson, Associate Dean

- Edinburgh Napier University

A presentation of the recent results of a major piece of research which LONG members were involved with on leadership capabilities in Scotland. There will be time in this session for questions and answers around the study as well as the opportunity for you to reflect on this piece of work with regards to your own organisation.

12:00 – 12:15 *Refreshments*

12:15 – 13:15 Ian Gordon, Chief Executive

- Bethany Christian Trust

A session about sharing best practice with regards to leadership and management within Bethany. Bethany gives homeless and vulnerable people a hope and a future. Every year Bethany help over 4,000 people to find, equip and maintain a home, overcome addictions and tackle other social and education barriers which prevent them from living a full and healthy life. Bethany was voted Scotland Charity of the Year last year and they have just received Investors in People Gold Status.

13:15 – 14:00 *Lunch*

14:00 – 15:00 Graham Caswell, Chief Executive

- Search Consultancy

A session about sharing leadership and management best practice from within Search Consultancy. Search Consultancy are recruitment specialists with offices throughout the UK and their Head Office in Glasgow. Search were affected by the recent recession but have emerged stronger from the experience. Graham will share lessons learned and also how they have built a leadership culture throughout the Company. Search Consultancy was voted 49th on the Sunday Times Best Companies to work for in 2008 and this year they also attained Investors in People Gold Standard.

15:00 – 15:30 Reflection and Action Planning

Following both presentations, there will be opportunities to share best practice and to discuss any practical ideas you could use in your own organisation.

15:30 – 15:45 Close